



MULTI-YEAR ACCESSIBILITY PLAN

September 2020- August 2025



Lakehead
Public
Schools

Your Children Our Students

MULTI-YEAR ACCESSIBILITY PLAN

LAKEHEAD DISTRICT SCHOOL BOARD

September 2020 – August 2025

Prepared by the Accessibility Planning Committee

**In accordance with the Accessibility for Ontarians with Disabilities Act
Integrated Accessibility Standards Regulation**

The Multi-Year Accessibility Plan can be found

- 1. Board's website: www.lakeheadschools.ca ABOUT BOARD
Accessibility**
- 2. At the Jim McCuaig Education Centre, 2135 Sils St, Thunder Bay, ON
P7E 5T2**
- 3. In accessible formats upon request**

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A	Accessibility Policy and Procedures	
B	Employee Emergency Response Plan	

This standard relates to paid staff members. Compliance involves, but not limited to the

The
identification

Process		
Presentations to Senior Administration		
Presentations to the Board	Opportunity for informal questions	
Presentations to Special Education Advisory Committee	Opportunity for feedback and constituent input from their representative groups	
Communication of Plan	Plan posted on website	Ongoing
Review of Feedback	Accessibility Planning Committee to review input received and make recommendations	Ongoing

90 Recent Barrier Removal Achievements 2020-2021

Type of Barrier	Location	Action Taken
Systemic	Board wide	Update Accessibility Policy and Procedures (Appendix A)
Physical	CDHwe, Valley, WhweWWP	Physical

Lakehead District School Board is continually looking to improve the accessibility of our services and facilities. Some of the recent barrier removal achievements include:

Type of Barrier	Location	Action Taken
Attitudinal/ Systemic	Systemwide	

Item No.	Description	Remarks
1	Installation of playground structures	Ongoing
2	Standard for existing playground structures	Established and ongoing
3	Visual state fire panels	Ongoing

Systemic- Employment	Human Resources	Review and update HR recruitment, selection and promotion practices, communication supports / accessible formats, workplace accommodations, return to work processes, and performance management to ensure accessibility criteria are included	Established and ongoing
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			Comments
		the fire alarms and	Ongoing
		and	Ongoing
			Ongoing
Information and Communication	Systemwide	Review of the process for accessible formats and communication supports	Ongoing

Information and Communication **Systemwide** **Review school fire drills** **0**

General	Systemwide	Post annual update to the Multi-Year Accessibility Plan	Ongoing
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2023-2024

Type of Barrier	Location	Action	Comments
Physical	Systemwide	Visual strobe fire alarms and panels	Ongoing
Physical	Systemwide	Installation of playground structures	Ongoing
Physical	Systemwide	Washroom renovation structures	Physicang

2024-2025			
Type of Barrier	Location	Action	Comments
Physical	Systemwide	Visual strobe fire alarms and panels	Ongoing
Physical	Systemwide	Installation of playground structures	Ongoing
Physical	Systemwide	Washroom renovation	Ongoing
Physical	Systemwide	Door hardware conversion	Ongoing
General	Systemwide	Begin work on completion of the 2025-2030 Multi-Year Accessibility Plan	

120 Communication of the Plan

In addition to the public availability of the plan as referenced earlier on the inside cover; Lakehead District School Board will post an annual status report on the progress of the Multi-year Accessibility Plan on the Board's website and will be available in accessible formats upon request

Questions, comments or feedback regarding the Accessibility Plan may be directed to

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