

# ACCESSIBILIY ACCESSIBILIY PLAN

September 2020 - August 2025



YarChilden OurStudents

#### MULTI-YEAR ACCESSIBILITY PLAN

## IAKEHEAD DISTRICT SCHOOL BOARD September 2020 – August 2025

### Prepared by the Accessibility Planning Committee

In accordance with the Accessibility for Ontarians with Disabilities Act Integrated Accessibility Standards Regulation

#### The Multi-Year Accessibility Plancan be found

- 1. Boards website: <a href="https://www.lakeheadschools.ca">www.lakeheadschools.ca</a> ABOUT BOARD Accessibility
- 2 At the JimMcCuaig Education Centre, 2135 Sills St., Thurder Bay, ON PZE 512
- 3 Inaccessible formats upon request

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A	Accessibility Policy and Procedures	
В	Employee Emergency Response Plan	

This standard relates to paid staff members. Compliance involves, but not limited to, the

## The . identification

Process Presentations to Senior Administration		
Presentations to the Board	O <sub>PA</sub> informations questions	
Presentations to Special Education Advisory Committee	Opportunity for its feedback, and constituent in put from their representative groups	
Commication of Plan	Planposted on website	Organia
Reviewof Feedback	Accessibility Planning Committee to reviewinput received and make recommendations	Orgaing

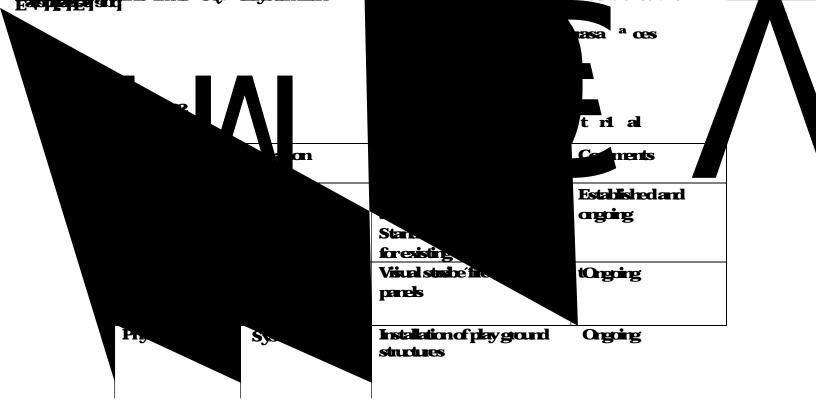
#### 90 Recent Banier Removal Achievements 2020/2021

Type of Banier	Location	Action Taken
Systemic	Board-wide	Update Accessibility Policy and Procedures (Appendix A)

Physical CDHove, Valley, WhiveWWP Physical

# Lakehead District School Board is continually boding to improve the accessibility of our services and facilities. Some of the recent banier removal achievements include:

Type of Barrier	Location	Action Taken
<b>Attitudinal</b>	Systemvide	
Systemic	-	



Systemic- Employment	Haran Rescurces	Reviewand update HR necruitment, selection and promotion practices, communication supports / accessible formats, vodeplace accommodations, neturn to work processes, and performance management to ensure accessibility criteria are included	Established and orgoing
		e fire alarms and	Comments Orgaing
		und	Orgaing
Information and Communication		Reviewof the process for accessible formats and communication	Orging
<b>Information and</b>	Systemvide	supports Reviews chool <b>links</b>	0

Communication

General	Systemvide	Postamual update to the	Orgaing
		Mali-Year	
		Accessibility Plan	

#### 2023-2024

Location	Action	Comments
Systemvide	Visual strobe fire alarms and panels	Ongoing
Systemvide	Installation of play ground structures	Ongoing
	Systemwide	Systemwide Visual strobe fire alarms and panels  Systemwide Installation of play ground

Physical Systemvide Washroomrenovation uctures Physicang

2024-2025			
Type of Banier	Location	Action	Comments
Physical	Systemvide	Visual stude fire alarms and panels	Ongoing
Physical	Systemvide	Installation of play ground structures	Ongoing
Physical	Systemwide	Washoomenovation	Ongoing
Physical	Systemwide	Doorhaidvare conversion	Orguing
General	Systemvide	Beginwarkan completion of the 2025 2030 Multi-Year Accessibility Plan	

#### 11100

#### 120 Comunication of the Plan

In addition to the public availability of the plan as referenced earlier on the inside cover; Lakehead District School Board will post an armual status report on the progress of the Multi-year Accessibility Plan on the Boards website and will be available in accessible formats upon request

Questions, comments or feedback regarding the Accessibility Plan may be directed to

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